

**HYPER** *Sens* 



**Powered by Neurodiversity.  
Driven by impact.**

[www.hypersens.co](http://www.hypersens.co)

# BOOST THE “S” IN ESG

BRINGING THE HUMAN IMPACT OF ORGANIZATIONS TO LIFE.



## YOUR CHALLENGE

Leveraging human capital as **a driver of sustainable performance**, by linking neuro-inclusion, engagement, and social responsibility.

## OUR APPROACH

Translate your social commitment into tangible, measurable, and sustainable managerial, HR, and cultural practices.

**Objectives** : implementation, promotion, management



## OUR KEY FORMATS

### Trainings

Embodying the S in its function



1J

5 à 20

3.500€

### CSR & neuroinclusion workshop-keynote



2H

5 à 30

2.550€

### Roundtables

“Neurodiversity as a driver of transformation”



1H

10 et +

2.500€

### Hypersens Up® Diagnostic

(Impact & maturity module)



TBD

-

TBD

## YOUR STRATEGIC CHALLENGES

- Integrate human indicators into your overall performance
- Highlight managerial and HR practices in ESG reporting
- Make employee experience a pillar of performance



## YOUR BENEFITS

Alignment between neuro-inclusion, performance, and impact  
Concrete management of the “S” and enhanced CSR value  
Stronger employee engagement



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# CREATING NEURO-INCLUSIVE & HIGH-PERFORMING ENVIRONMENTS

MAKING NEURO-INCLUSION A STRATEGIC AND HUMAN ASSET

## YOUR CHALLENGE!

Bringing neuro-inclusion to life in practical terms on a daily basis through practices, spaces, and ways of collaborating.



## OUR APPROACH

A systemic transformation:  
**Organization / Team / Individual**,  
using practical, measurable,  
and inspiring approaches.

**Objectives** : adaptability, performance, transformation

## OUR KEY FORMATS

**Workshop**  
Neurodiversity@Work©



3H

15 et +

3.500€

**Trainings & immersive workshops**



1/2

5 à 20

2.550€

**Round tables**

Neuro-Inclusion  
& performance



1H

10 et +

2.500€

**HyperSens Up Model ©**  
Diagnostic



TBD

-

TBD

## YOUR BENEFITS

- Enhanced psychological safety
- Increased engagement
- Talent retention
- Reduced turnover
- Stronger employer attractiveness



## YOUR RH CHALLENGES

**Recruiting, Inclusion and Retention**

- Training in neuro-inclusion within your practices
- Enhancing the manager & employee experience
  - Evolving HR policies
  - Adapting HR processes



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# UNLOCK & ACTIVATE COLLECTIVE INTELLIGENCE

MAKING NEURO-INCLUSION A STRATEGIC AND HUMAN ASSET

## YOUR CHALLENGE

Break free from norms that standardise and limit creativity and collaboration and truly leverage the diversity of talents..



## OUR APPROACH

UNDERSTAND: different ways of thinking

VALUE: cognitive complementarities

SYNCHRONISE: talents for sustainable collective performance

**Objectives** : cooperation, creativity & neuro-inclusion

## OUR KEY FORMATS

### Neurodiversity@Work® workshop



3H



15 et +



3.500€

### Neuro Quizz

Biases & Neuro-myths



1,5H



8 et +



2.000€

### Workshop-keynote

Theory et immersion



2H



5 à 30



2.550€

### Lunch & Learn

Feeding minds



1H



5 à 20



1.350€

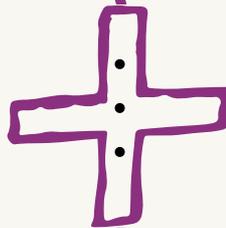
## YOUR BENEFITS

Stronger cooperation

Greater innovation

Better listening and

inclusion



## YOUR RH CHALLENGES

Unlocking hidden potential in recruitment

Value neurodiversity (cognitive diversity)

Raise awareness of cognitive diversity without

stigmatizing



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# FOSTERING A HUMAN & NUANCED LEADERSHIP STYLE

HUMAN-CENTERED LEADERSHIP IS THE FOUNDATION OF AN INCLUSIVE AND SUSTAINABLE HR POLICY



## YOUR CHALLENGE

Traditional management struggles to mobilise in an uncertain world. The **leaders of tomorrow** must learn to **embrace nuance, diversity and human complexity**

## OUR APPROACH

Developing a **culture of nuance**:  
Clear-sighted, empathetic, contextual, adaptable,  
and grounded in reality.

**Objectives** : Listening, alignment, inspiration



## OUR KEY FORMATS

### Trainings & Immersive workshop



½ J



5 à 20



2.550€

### Management Transformation



TBD



-



TBD

### HyperSens Up<sup>©</sup> Diagnostic



15 J



-



TBD

### Lunch & Learn feed your mind



1H



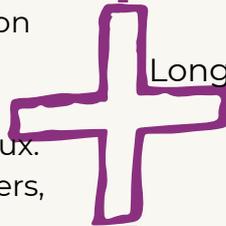
5 à 20



1.350€

## YOUR RH CHALLENGES

- Réinventer le management au service de la vision RH et de la culture.
- Faire du feedback, de la clarté et de la sécurité psychologique de véritables réflexes managériaux.
- Soutenir la montée en compétence des managers, premiers acteurs de la culture neuro-inclusive.



## YOUR BENEFITS

Stronger cohesion and trust  
Long-term employee engagement  
Inspiring and authentic leadership



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